



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF LABOR AND EMPLOYMENT
PHILIPPINE OVERSEAS EMPLOYMENT ADMINISTRATION
MANDALUYONG CITY

LICENSE

POEA-037-LB-093008-UL

*The license to recruit, process and deploy
landbased workers is hereby issued to*

FIRST STEP MANPOWER INTERNATIONAL SERVICES INC.
Ground Floor, Fortune Building, 144 Pasig Boulevard, Pasig City

*pursuant to the Labor Code and Rules and Regulations
Governing Overseas Employment.*

*This license shall be valid for the period
November 6, 2007 to November 6, 2011 unless sooner
revoked, cancelled or suspended for violation of the Labor Code
and related issuances. It is non-transferable and shall not be
used in any place other than the one stated above.*



J. Manalili
JENNIFER JARDIN-MANALILI
Administrator